

ACTION

OCA 86-4054

OFFICE OF CONGRESSIONAL AFFAIRS

Routing Slip

| | ACTION | INFO |
|-----------------------------------|--------|------|
| 1. D/OCA | | X |
| 2. DD/Legislation | | X |
| 3. DD/Senate Affairs | | X |
| 4. Ch/Senate Affairs | | |
| 5. DD/House Affairs | | X |
| 6. Ch/House Affairs | | |
| 7. Admin Officer | | |
| 8. Executive Officer | X | |
| 9. FOIA Officer | | |
| 10. Constituent Inquiries Officer | | |
| 11. | | |
| 12. | | |

SUSPENSE

15 Dec 86
Date

Action Officer:

Remarks:

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8 Dec 86
Name/Date

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O/CONGRESSIONAL AFFAIRS

86-4054

A few months ago we discussed with CIA representatives a variety of topics related to the force structures of the military services in selected foreign countries. In subsequent discussions with officials in other U.S. government agencies, we have been made aware that the CIA has recently been briefing data on USSR military manpower costs broken down into categories similar to those shown in the manpower requirements report annually submitted by DOD to the Congress. We have obtained these costs for other foreign military services and would like to discuss the CIA estimates for the Soviet Union with the analyst who was responsible for preparing them.

We would also be interested in any information the Agency has which would allow us to update the information categories outlined in the USSR appendix to our December 31, 1980 report, "Preliminary Analysis of Military Compensation Systems in the United States and Five Other Countries" (FPCD-81-21). ^{the relevant pages from} A copy of that report is enclosed.

APPENDIX I

APPENDIX I

Military Compensation Systems -- USSR

A. Military Compensation

Compensation Base: EM pay according to position, career EM paid on a higher scale than conscripts. Officers and Warrant Officers pay for rank and position

Quarters Allowance: Minimal, paid only to officers and career NCOs living off base. Military personnel authorized reduced rent in state-operated housing

Subsistence Allowance: Minimal, and paid only to personnel who for approved reasons cannot eat in a messhall.

Tax Advantage: Servicemen with four or more dependents get a 30 percent income tax deduction.

Annual Leave: Officers and career NCOs with less than 25 years service: 30 days/year; with more than 25 years service or on flying duty: 45 days/year.

Holidays: Regular statutory government holidays, 8/year.

"X" Factor: None.

Other: Separation pay for career personnel being discharged short of retirement, severance pay for conscripts, free travel, per diem for married career personnel on PCS.

Reserve Forces: Reserves on active duty paid at same rate as regulars.

B. Supplemental Benefits

Medical Care: Full medical and dental care provided free of charge

Medical Absence: authorized as needed.

Medical Care (dependents): Provided by state medical facilities.

Medical Care (retired): Provided by state medical facilities.

Health Insurance: None.

Life Insurance: None.

Social Security: None.

Retirement: Fifty percent of base pay after 25 years of service, plus three percent for each additional year over 25, to a maximum of 75 percent of base pay.

C. Special and Premium Pays

Bonus:

Reenlistment Bonus:

Proficiency:

Aviation Career Incentives:

Nuclear (Navy):

Health Professions:

Submarine Duty Pay:

Flying:

Aircrew allowance:

Air Duty allowance:

Parachute jumping (paratroop) allowance:

Demolition:

Hypobaric Chamber allowance:

Diving Allowance:

Other:

Rescue Specialist Allowance:

Field Operations Allowance:

Survey Allowance:

Isolation Allowance: One and one-half monthly salary paid for service in Sakhalin Island, Murmansk oblast, and equivalent regions; Twice monthly

APPENDIX I

APPENDIX I

USSR, cont'd

salary paid for service in Chukchi National District, in Kamchatka oblast,
in Kurile Islands, on islands in the Bering Sea, and equivalent regions.

Legal Officers:

D. Other Related Items:

Certain Places Pay: See Isolation Allowances above.

Sea Duty:

Hostile Fire Pay:

Family Separation Allowance:

Clothing Allowance: None.

Educational Allowance : None, liberal leave policy in effect for personnel in
evening or correspondence study.

Unemployment Compensation: None.

Trailer: None

Miscellaneous:

Note: Unclassified information on Soviet pay and allowances is limited.
Additional information obtained is classified.